

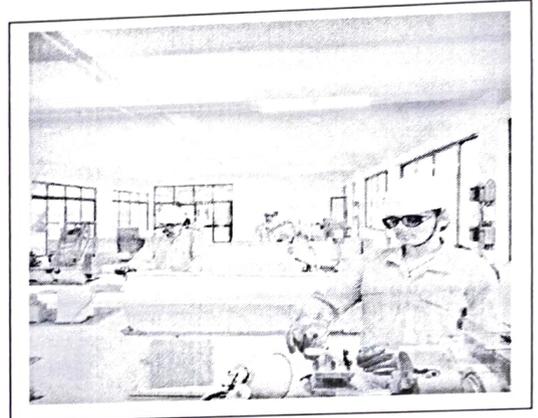
# GENDER EQUITY



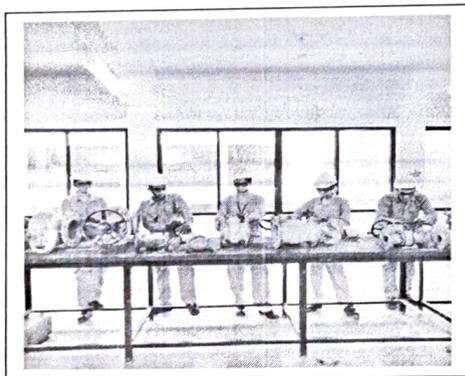
Training Ship Rahaman drives and supports Internal Maritime Organization gender equality and the empowerment of women through gender specific fellowships; by facilitating access to high-level technical training for women in the maritime sector by creating the environment in which women are identified and selected for career development opportunities in maritime industry, always with its commitment towards high quality training &

services meeting customer expectations and aspirations.

1. Dedicated Women's hostel with Female Warden
2. Women development cell (to resolve the female candidate issue) headed by female teachers with direct access to management
3. Suggestion / complaint box in the campus for addressing grievances and their suggestions, anonymously
4. Gender Sensitization training to all Faculties & on Campus Staff
5. Regular student training and promoting parity at governance level



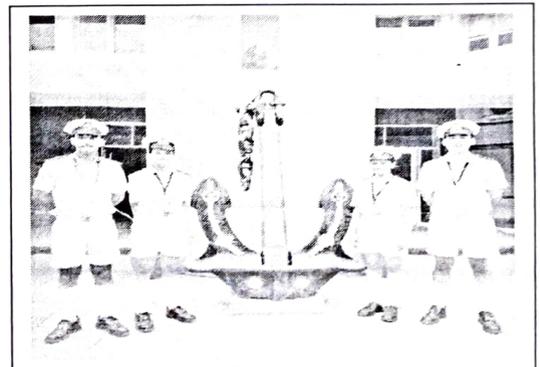
## **Financial Support for Women:**



❖ Financial support by Maritime Training Trust (MTT) of Directorate General of Shipping, (Ministry of Shipping, Govt. of India) of Rs.50,000/- per annum scholarship to each Indian Woman Seafarers who are undergoing pre-sea courses in the DGS approved Maritime Training Institutes (MTIs).

❖ MoU between Training Ship Rahaman

& Bank of India supporting deserving students with Educational Loan



*Pankaj*  
**Dr. Pankaj Deshmukh**  
IQAC Coordinator  
Training Ship Rahaman



SIR MOHAMED YUSUF SEAMEN WELFARE FOUNDATION

# Training Ship Rahaman

## GENDER SENSATIZATION COURSE

### Training Ship Rahaman

Training Ship Rahaman was established in 1910 and it has entered its 113th year of existence, suffice to say that it is the Oldest maritime training and scholastic Institution preparing young students, irrespective of their caste, creed, color and gender for a career in the maritime sector of the Country.

The officers and sailors trained by our Institutions are at the helms of several Indian and foreign shipping companies, Ports and other static establishments. They are literally the Captains of the Indian maritime industry.

IMO has been making a concerted effort to avail the industry move forward and support women to achieve a representation that is in keeping with twenty-first century prospects.

Today in the 21st century where we all follow "Vasudhaiva Kutumbakam" means "World is one Family". Gender equality, gender balance, inclusive business environments and improved working conditions are very much needed. They are an engine for economic growth as well as a value creator for businesses themselves. There is ample evidence that investing in women is the most effective way to lift communities, companies, and even countries. Countries with more gender equality have better economic growth.

TSR embarked on a mission to make seafaring career a gender neutral career following IMO/DG Shipping and Industry requirements and went places to achieve this target .

We started on a project named " Women in rating" programme which was never thought of and had its own challenges .

To achieve this target we covered 24 schools right from Maharashtra to Himachal to North East addressing 1800+ girls in 29 schools. We went to a place in Assam which is called Majouli which has the Worlds largest river island having an area of 352 km<sup>2</sup> and I am happy to share that we have one girl coming from that area.

We achieved our target of 1st Women in rating batch by enrolling 22 girls .

All the girls selected are sponsored by Shipping companies and we have secured scholarship for them upto 20 lakhs till date .

The \*Women in Rating" drive is ON .....

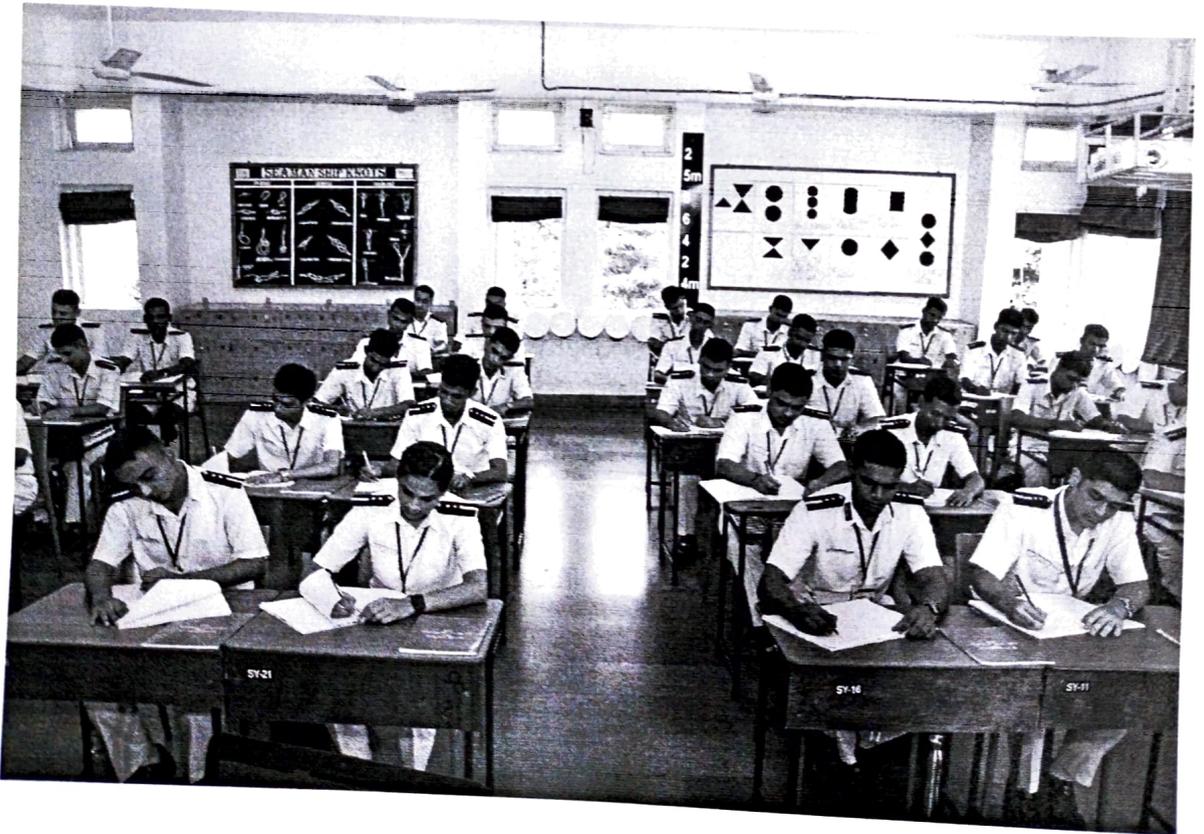
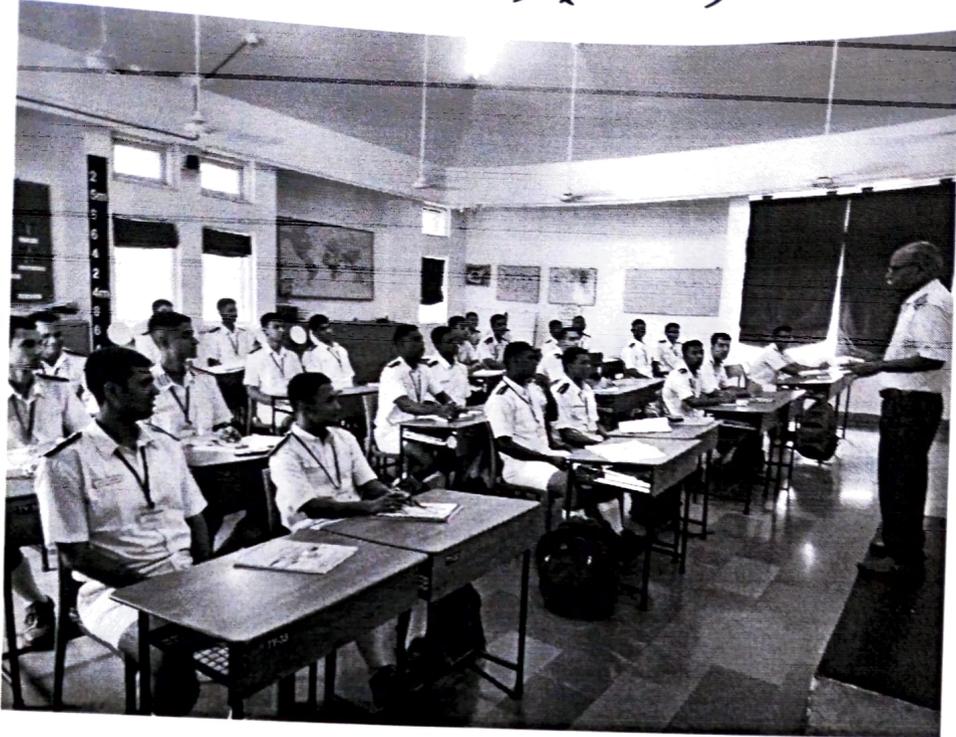
Gender Sensitization course was conducted by Mr. Bipin Khanna & Mr. A.K.Sharma for TYBSc NS Cadets from 25<sup>th</sup> July 2023 and SYBSc NS Cadets from 9<sup>th</sup> August 2023.

  
**Dr. Pankaj Deshmukh**  
IQAC Coordinator  
Training Ship Rahaman





SIR MOHAMED YUSUF SEAMEN WELFARE FOUNDATION  
**Training Ship Rahaman**



*Deshmukh*

**Dr. Pankaj Deshmukh**  
IQAC Coordinator  
Training Ship Rahaman



## GENDER SENSITISATION PROGRAMS

1. Faculties & instructors attended Gender's Sensitisation programme conducted by Capt. Vaibhav Rupade GC member & Capt. Bisht from Safelance on 3<sup>rd</sup> & 4<sup>th</sup> March 2023.



