

# **Memorandum of Understanding**

(Hereinafter referred to as “MOU”)

Concerning:

**Intention to cooperate, develop and promote cruise industry in India**

Between:

**The Board of Mumbai Port Authority**

(Hereinafter referred to as “Mumbai Port”)

And

**INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS –  
TRAINING SHIP RAHAMAN**

(Hereinafter referred to as “Training Ship Rahaman”)



Ministry of  
Ports, Shipping and Waterways  
Government of India



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) has been accepted by the Parties hereto, entered into and signed on, this day 15<sup>th</sup> May 2022 between:

**THE BOARD OF MUMBAI PORT AUTHORITY**, established under the Major Ports Trust Act, 1963 (“Act”) having its administrative office at Port Bhavan, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai – 400 001 hereinafter referred to as the “**Mumbai Port**”, (which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns);

AND

**INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS – TRAINING SHIP RAHAMAN** represented by its Principal CAPT (DR.) ASHUTOSH APANDKAR having its office at T S Rahaman, Post Nhava Taluka Panvel, District Raigad — 410206, Maharashtra, registered public charitable trust under Registration No. BOM.141/73 GBBSD, hereinafter referred to as **TRAINING SHIP RAHAMAN**, (which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns)

The Mumbai Port and Training Ship Rahaman will individually be referred to as “Party” and collectively as the “Parties”.

### Intention of the MOU

- A. **TRAINING SHIP RAHAMAN**, being an existing service provider in the field of Maritime Training for Cruise Vessels, it will endeavor to recruit Indian seafarers to support Indian Maritime Vision 2030. Training Ship Rahaman will also work with MBPA to provide and deliver Educational programs on cruise industry.
- B. Mumbai Port will endeavour to extend all necessary assistance and processes at Mumbai Port in particular and in the Indian Ports in general, by using its good offices, to make the cruise services a successful activity in India. Training Ship Rahaman intends to operate "Center of Excellency for Cruise Industry" in India with their expertise.
- C. The Parties intend to work together towards jointly engaging and implementing a successful strategy, which will benefit both Parties in terms of promotion and development of cruise tourism in India, which would be beneficial to the economic, social and cultural advancement of the country.
- D. Both Parties shall jointly work along with all other stakeholders in planning, developing, strategizing and promoting cruise tourism in India. Training Ship Rahaman shall assist and cooperate with the Mumbai Port and all stakeholders with their cruising expertise in bringing the International Base Practices in Mumbai and other Indian Ports.

**IN WITNESS WHEREOF**, the undersigned duly authorised thereto by their respective representatives have signed this Memorandum of Understanding and have affixed thereto their seals.

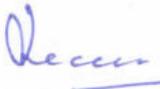
**For INSTITUTE SIR MOHAMMAD  
YUSUF SEAMEN WELFARE  
FOUNDATIONS -  
TRAINING SHIP RAHAMAN**

  
Authorised Signatory

Capt. (Dr.). Ashutosh Apandkar  
Principal

T S Rahaman, Post Nhava  
Taluka Panvel,  
District Raigad — 410206,  
Maharashtra, India

**For MUMBAI PORT AUTHORITY**

  
Authorised Signatory

MbPA Officer R N Shaikh

Mumbai Port Authority, Port House,  
S.V. Marg, Ballard Estate,  
Mumbai - 400 001.



**MEMORANDUM OF UNDERSTANDING BETWEEN FLEET MANAGEMENT TRAINING INSTITUTE  
(OWNED AND MANAGED BY FLEET MANAGEMENT MARITIME EDUCATION TRUST)  
AND  
INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN**

Entered to on this 26<sup>th</sup> day of **November 2018** between **FLEET MANAGEMENT TRAINING INSTITUTE** represented by its **Trustee CAPT. PRASHANT S. RANGNEKAR**, having its office at L&T Seawoods Grand Central, Units 1001-1004, Level 10, Tower II, Wing E&F, Plot R-1, Sector 40, Nerul, Navi Mumbai-400706 which is owned and managed by **FLEET MANAGEMENT MARITIME EDUCATION TRUST** a registered public charitable trust under registration number No: E-21825 with the Charity Commissioner, Greater Bombay, Maharashtra, hereinafter referred to as **FLEET MANAGEMENT TRAINING INSTITUTE** on the one part, and **SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN.**, represented by its **Principal CAPT (DR.) ASHUTOSH APANDKAR** having its office at T S Rahaman, Post Nhava Taluka Panvel, District Raigad – 410206, Maharashtra, registered public charitable trust under Registration No. BOM.141/73 GBBSD, hereinafter referred to as **TRAINING SHIP RAHAMAN** on the other part, enter into this Memorandum Of Understanding according to the following statements.

**STATEMENTS:**

**I TRAINING SHIP RAHAMAN**

- a- It is an educational institution entitled to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- Among its objectives is the comprehensive education, training and orientation of human resources in various academic areas, such as the selection of candidates to be trained, as well as the instructors, advisers, technicians and all its staff in charge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign agreements and covenants of exchange and collaboration with maritime educational Institutions.
- d- That, for the legal effects of this agreement, it is indicated as its Head Office domicile **TRAINING SHIP RAHAMAN** at & post Nhava Taluka Panvel, District Raigad Maharashtra pin code – 410206.
- e- That all its administrative personnel, advisors, instructors and collaborators, are employed by - **TRAINING SHIP RAHAMAN** and in no way are considered as employees of the **FLEET MANAGEMENT TRAINING INSTITUTE**.

**II FLEET MANAGEMENT TRAINING INSTITUTE**

- a- It is an educational institution entitled to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- That one of its aims is the quality educational service with a view to the training of human resources in various areas of nautical, maritime and similar knowledge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign covenants of exchange and collaboration with maritime educational Institutions.

**III- RESPONSIBILITIES**

**TRAINING SHIP RAHAMAN** agrees and is responsible for:

1. T.S. Rahaman will only handle the practical training of "Fixed fire-fighting foam system operations" and "Fixed dry Chemical operations" shall be part of syllabus as well as the Time table of Basic Oil + Chemical and Gas tanker Familiarisation courses.



# Fleet Management Training Institute

(Owned & Managed By Fleet Management Maritime Education Trust)



2. ~~\_\_\_\_\_~~  
~~\_\_\_\_\_~~
3. Video of the training will be provided by T.S. Rahaman for record purpose.
4. Candidates will adhere to T.S. Rahaman rules and regulation w.r.t. discipline and code of conduct.
5. Any disciplinary issues will be dealt as per T.S. Rahaman policy.
6. Candidates will attend the practical of "Fixed fire-fighting foam system operations" and "Fixed dry Chemical operations" which shall be part of syllabus as well as the Time table of Basic Oil + Chemical and Gas tanker Familiarisation courses and will leave the premises. T.S. Rahaman will not be responsible for candidates travelling/ lodging and boarding arrangements.
7. Fleet Management Maritime Education Trust indemnified T.S. Rahaman for any accident/incident during the course of training.

## FLEET MANAGEMENT TRAINING INSTITUTE agrees and responsible for:

- A) Review, verification and supervision of all the documentation provided by candidates
1. T.S. Rahaman will only handle the practical training of "Fixed fire-fighting foam system operations" and "Fixed dry Chemical operations" shall be part of syllabus as well as the Time table of Basic Oil + Chemical and Gas tanker Familiarisation courses, theory classes as per DG regulations will be taken by Fleet Management Maritime Education Trust.
2. Certificates will be issued by Fleet Management Maritime Education Trust
3. Candidates will attend the practical's of "Fixed fire-fighting foam system operations" and "Fixed dry Chemical operations" shall be part of syllabus as well as the Time table of Basic Oil + Chemical and Gas tanker Familiarisation courses and will leave the premises. Fleet Management Training Institute will be responsible for candidates travelling/ lodging and boarding of arrangements.

## Both parties:

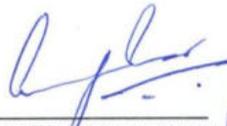
- a) That both parties are united by diverse interests and objectives of the maritime training.
- b) That their purpose is to promote, develop and support the training of human resources in various educational disciplines, thus contributing to the social and economic development of the country in the maritime sector.
- c) That both parties share a fundamental responsibility for the strengthening of human resources and the development of the individual to the maximum of his abilities in the maritime sector.
- d) That both parties wish to establish for understanding and cooperation by which they establish a general structure that strengthens and increases agreements between the two training institutions.

For Fleet Management Training Institute  
Owned and Managed by  
Fleet Management Maritime Education Trust



  
CAPT. PRASHANT S. RANGNEKAR  
TRUSTEE

Training Ship Rahaman  
Sir Mohammad Yusuf Seamen Welfare Foundation.

  
CAPT. (DR.) ASHUTOSH APANDKAR  
PRINCIPAL



TSR

ob

**From:** Deputy Director <dydirector@imare.in>  
**Sent:** 27 December 2021 16:03  
**To:** TSR; Capt.Apandkar; IME\_Mohan Singh Pal; Training\_Anukampa;  
Training\_Anukampa; Vikram; HGS; Administration  
**Subject:** MOU between IMEI and TSR  
**Attachments:** 20211218\_dfa\_MoU\_IMEI\_TS\_Rahaman\_FF\_Trg\_Capsules.pdf

Dear Capt (Dr.) Apandkar,

Attaching the signed MOU between Institute of Marine Engineers (India) and T.S. Rahman.  
Kindly acknowledge safe receipt of the same.

--  
Best regards,  
Vikram Gokhale  
Dy Director METC  
[dydirector@imare.in](mailto:dydirector@imare.in)

Dear Sir,  
Gm, all in order.  
T & R:

MEMORANDUM OF UNDERSTANDING BETWEEN THE INSTITUTE OF MARINE ENGINEERS INDIA  
(REGISTERED UNDER SOCIETIES REGISTRATION ACT, 1860 AS A CHARITABLE TRUST UNDER  
ACT XXI OF 1860 FOR THE REGISTRATION OF LITERARY, SCIENTIFIC AND CHARITABLE  
SOCIETIES, MUMBAI)

AND

INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP  
RAHAMAN

Entered to on 18th day of December 2021, between THE INSTITUTE OF MARINE ENGINEERS (INDIA) represented by its Honorary General Secretary Cmde. Bhupesh Tater, having its Head office and Training Centre at IMEI House Plot No. 94, Sector 19, Nerul (East), Navi Mumbai 400706 and registered office at 1012 Maker Chamber V, Nariman Point, Mumbai 400021 is registered public charitable trust under registration number No: F 7589 (MUM) with the Charity Commissioner, Greater Bombay, Maharashtra, hereinafter referred to as IME(I) on the one part, and SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN., represented by its Principal Capt (Dr.) Ashutosh Apandkar having its office at T S Rahaman, Post Nhava Taluka Panvel, District Raigad — 410206, Maharashtra, registered public charitable trust under Registration No. BOM.141/73 GBBSD, hereinafter referred to as TRAINING SHIP RAHAMAN on the other part, enter into this Memorandum of Understanding according to the following statements.

**STATEMENTS:**

**I TRAINING SHIP RAHAMAN**

- a- It is an educational institution entitled to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- Among its objectives is the comprehensive education, training and orientation of human resources in various academic areas, such as the selection of candidates to be trained, as well as the instructors, advisers, technicians and all its staff in charge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign agreements and covenants of exchange and collaboration with maritime educational Institutions.
- d- That, for the legal effects of this agreement, it is indicated as its Head Office domicile **TRAINING SHIP RAHAMAN** at & post Nhava Taluka Panvel, District Raigad Maharashtra, PIN: 410206.
- e- That all its administrative personnel, advisers, instructors and collaborators, are employed by - **TRAINING SHIP RAHAMAN** and in no way are considered as employees of the IME(I).

**II The Institute of Marine Engineers (India)/ IME(I)**

**Rahaman** with as much advance notice as possible to ensure that the facility is available for the desired training sessions. T.S. Rahaman will use its best efforts to make the facility available as requested.

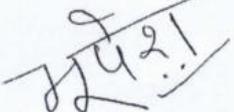
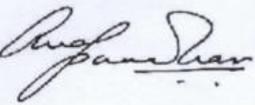
5. **The Institute of Marine Engineers (India)** will pay a fee according to the fee policy agreed between the two parties. T.S. Rahaman will invoice **IME(I)** on monthly basis. Invoices are due within Fifteen (15) days of receipt.

TERMS OF MOU:

a) The term of this MOU shall commence 18<sup>th</sup> day of December 2021 and shall continue in effect for a period of one (01) year. This MOU shall automatically renew each year thereafter for an additional one (01) year term; provided, however, that either party may terminate the MOU by giving 90 days' notice to the other of its intention not to renew at least ninety-days (90) prior to expiration of any term.

Training Ship Rahaman

IME (India)



Sir Mohammad Yusuf Seamen Welfare Foundation

The Institute of Marine Engineers (India)

Capt. (Dr.) Ashutosh Apandkar  
Principal

Cmde Bhupesh Tater  
Honorary General Secretary

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# MEMORANDUM OF UNDERSTANDING

between



A.P. MOLLER – MAERSK

and



TRAINING SHIP RAHAMAN (TS RAHAMAN)

**MAY 2023**

MEMORANDUM OF UNDERSTANDING  
FOR ACADEMIC AND INDUSTRY RELATIONS

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This Memorandum of Understanding (hereinafter referred to as the “MoU”) is entered into by and between,

TRAINING SHIP RAHAMAN hereinafter referred to as “TSR”, with a registered address at Nhava Campus, Panvel Taluka, Raigad District, Maharashtra 410206, India, and

Maersk Fleet Management & Technology, hereinafter referred to as “MAERSK”, with a registered address at 501 & 504, 5th floor, Godrej Two, Pirojshah Nagar, Eastern Express Highway, Vikhroli (East), Mumbai MH 400079, India.

TS Rahaman or Maersk are herein individually referred to as a “PARTY” and collectively referred to as the “PARTIES”.

The PARTIES recognize the potential benefits to be derived from increased collaboration, co-operation, and interaction by means of engaging in formal academic and industrial relations.

Now it is hereby agreed as follows:

1. PURPOSE

1.1 The purpose of this MoU is to outline the scope, terms, and features of the collaboration between the Parties, with a view to continue to benefit from each other's expertise in maritime education & industrial practices.

2. AREAS OF COLLABORATION

2.1 The parties, having discussed their common academic, research interests and activities between the two organizations, have decided to collaborate in Maritime Education and Training, which is to be executed from the date of signing this MoU.

2.2 The terms of individual programs and activities shall be mutually discussed and agreed upon in writing by the parties prior to their initiation.

3. ACADEMIC AND INDUSTRY COLLABORATION IN THE AREAS OF MARITIME EDUCATION AND TRAINING

3.1 It is understood that TSR is a maritime training institute under University of Mumbai & approved by Directorate General of Shipping (DGS), Government of India, so that the activities undertaken by TSR under this MOU, or any subsequent agreements, must be in accordance with the University of Mumbai and DGS guidelines and regulations.

3.2 If TSR's recognition to conduct any of the maritime courses as mentioned in article 3.4.1 is withdrawn, after due consideration and ascertaining the facts in a legitimate manner by legal remedy, Maersk will have the right to terminate this MoU.

3.3 SELECTION OF RATINGS AND THE ADMISSION PROCESS

3.3.1 MAERSK shall participate in the admission process to select ratings to pursue GP Rating and CCMC programs at the following locations:

- Chennai
- Mumbai
- Delhi

3.3.2 TSR will provide supporting staff and required infrastructure in the above centers for the conduct of admission.

3.4 PROGRAMMES TO BE FACILITATED THROUGH THE COLLABORATION

3.4.1 MAERSK may select the ratings during the admission process for the below mentioned courses conducted by TSR, and if the candidate is selected by MAERSK company will offer sponsorship letter for employment to the selected candidate for below mentioned courses:

- General Purpose Rating (GP Rating) Course
- Certificate Course in Maritime Catering (CCMC)

3.5 TSR's COMMITMENTS

3.5.1 TSR will solely bear the cost of Pre-Sea training and all other expenses directly or indirectly related to training activities being carried out.

3.5.2 TSR will maintain exclusive classrooms and hostel infrastructure satisfying

relevant laws and regulations subject to mutual satisfaction.

- 3.5.3 TSR will engage teachers as per DG Shipping Guidelines.
- 3.5.4 TSR to assist the sailing ratings on record book progress and completion with TSR Faculty, which can be carried out by internet call.
- 3.5.5 TSR will maintain and benchmark its course curriculum as per DG Shipping Guidelines.
- 3.5.6 With regards to the content and features of the educational Programmes, TSR will

#### General Purpose Rating:

- Maintain a strong focus on practical training to ensure confidence over usage of tools, working on lath machines, welding, cutting, etc.
- Proficiency in Look Out, Steering, Mooring, anchoring, Pilot Ladder usage, Knots, splices, deck maintenance, painting, greasing, hydraulic and pneumatic tools usage, surface preparation etc.
- Impart knowledge on shipboard machinery like purifiers, generators, Main Engine, boilers, bridge equipment's etc.
- Include container vessel specific training such as Container types, numbering system, lashing routines, Maintenance of various lashing gears, etc.

#### Certificate Course in Maritime Catering:

- Proficiency in Food Safety, Sanitation, Hygiene, Catering Health and Safety Practices, Waste Segregation Management etc.
- Demonstrate knowledge on Stock Control, Victualling Management, Budgeting and Requisition Making etc.
- Include trainings to work in multicultural and religious environment, Menu Planning, Continental cuisine, culinary arts etc.
- All ratings to exhibit sound knowledge on Safety – PPE, LSA, FFA, Firefighting, Emergency Response, ISM Code; Security – ISPS Code, Ship Security Plan and Environment – MARPOL ( SOPEP & Garbage Regulations).
- Introduce Risk Assessment training and deployment to emphasis on safety hazard spotting & safe behaviour onboard.
- Organize Vessel style safety committee meeting & safety organization in campus with representation & reporting from these ratings.
- Engage Industrial experts specifically, MAERSK officers, Senior Cooks to deliver lectures, seminars, and guidance to ratings, for which the cost of trainers will be borne by Maersk.
- Conduct classes to attain proficiency in English Communication including phone etiquette, Computer literacy – Microsoft Word, Excel, Email writing etc.
- Provide soft skill development for ratings to build leadership, assertiveness, cultural awareness, gender equality and healthy behavior.
- Conduct wellness at sea programme to focus on mental health and wellbeing at sea as well train ratings to handle stress on-board.
- Emphasize on Physical fitness, Strict Hygiene routines, Inspection of living spaces, Regular medical check-ups and routine vaccinations as required.

- 3.5.7 TSR will setup monthly meetings over Teams between Marine People and Culture - Recruitment team.
- 3.5.8 TSR to set up groups to act as social media platform for the ratings to interact and share academic as well project work.
- 3.5.9 TSR to encourage rating's participation in various competitions conducted by other training institutions.
- 3.5.10 TSR maintains the library facilities as per DG Guidelines.
- 3.5.11 TSR to provide continuous up-to-date training for Faculty.
- 3.5.12 TSR to well-maintain infrastructure, machines, and equipment as per DG guidelines and this has been reviewed by MAERSK during campus visit.
- 3.5.13 TSR to provide supporting staff and required infrastructure to conduct admission of ratings.
- 3.5.14 TSR to conduct psychometric test during the admission process. All students to be of acceptable profile for a seafaring career.
- 3.5.15 TSR to verify the academic credentials of students and ensure only legitimate profiles are accepted during admission process.
- 3.5.16 TSR to provide MAERSK engine ratings ship visit as a part of the curriculum to improve practical skill prior boarding on first sea assignments. The cost of this will not be covered by Maersk.
- 3.5.17 TSR representatives will report to Maersk Marine People & Culture – Recruitment Team, Mumbai, who from time to time may ask for data to assess the performance and improvement measures.
- 3.5.18 TSR to do utmost to clear all the comments/ observations/ non conformances arising from the formal or informal audit/ visits conducted by Maersk representatives within a stipulated period.
- 3.5.19 TSR to facilitate MAERSK to conduct company specific training/ courses/ workshops but the cost of trainers will be borne by MAERSK.
- 3.5.20 TSR to provide additional training for low performers as per Maersk request if required.
- 3.5.21 TSR to meet at all times, the minimum requirements set by D.G Shipping (Govt of India), STCW & IMO model courses.
- 3.5.22 TSR to aid Maersk to ensure documentation of ratings are in order and provide support in attaining the same for smooth onboarding on completion of the program.

### 3.6 MAERSK's COMMITMENT

- 3.6.1 Maersk to participate and select a maximum of **20 women ratings** in the admission process of GP Rating and CCMC programmes in July 2023 batch as a Pilot batch, at one or more from the following locations, subject to candidates meeting Maersk Selection criteria and successful passing of Maersk Interview Process. The locations are subject to number of shortlisted applicants in each location and may be added if deemed necessary.
- New Delhi
  - Mumbai
  - Chennai
- 3.6.2 MAERSK to bear the expenditure of their representatives in participating in Recruitment process and other visits.
- 3.6.3 During the admission, if number of ratings mentioned in 3.6.1 is not reached, the PARTIES, by mutual agreement, will agree in writing on additional measures to reach the target.
- 3.6.4 MAERSK reserves the right to conduct independent audits of the programme from time to time.
- 3.6.5 MAERSK will be allowed to conduct independent examination/ assessment of selected ratings.
- 3.6.6 Maersk will conduct annual audits including routine inspections of training facilities.
- 3.6.7 Maersk reserves the right to continue or terminate the recruitment process in subsequent batches.

### 4. COST

- 4.1.1 Both the PARTIES agree to bear the respective costs of their commitments related to Article 3 of the MOU, and costs for any additional activities initiated from their respective side other than those already mentioned shall be agreed in writing.
- 4.1.2 No use of the Maersk Brand, logo and /or any other intellectual property rights belonging to MAERSK will be allowed without prior approval in writing. TSR is obliged to seek approval in writing from the relevant contact party in the MAERSK group.

### 4.2 ROLE OF TSR

- 4.2.1 The TSR Campus will maintain and have the following infrastructure, as per DG Guidelines such as
- Smart classrooms
  - Well-equipped hostels with First Aid facilities.
  - Well-furnished dining halls
  - Dedicated and experienced Faculty
  - Other administrative and academic support services
  - ISO approved facilities
- 4.2.2 TSR will be solely bear the cost of Pre Sea training & all other expenses directly or indirectly related to training activities being carried out arrangements for in-between assignments for sailing ratings to discuss record book progress with TSR Faculty through internet.

4.2.3 TSR to Benchmark with other International Maritime Training Centre's to provide the best in industry trainings as per DG guidelines.

#### 4.3 ROLE OF MAERSK

4.3.1 TSR and MAERSK will jointly conduct admission process for which publicity and advertisement will have to be made. Both parties mutually agree to assume their respective costs and expenses.

### 5. GENERAL PROVISIONS

5.1 Any other specific joint activities not mentioned here, will be carried out in future with mutual consent.

### 6. AMENDMENTS

6.1. This MoU represents the entire understanding between the parties and supersedes any and all understandings, either oral or written either to with respect to the subject matter of this understanding.

6.2. No amendment or modification of the MoU shall be valid unless the same is made in writing by both the parties and specifically stating the same to be an amendment of the MoU. The amendments shall become part of the MoU and will be effective from the date on which they are executed, unless otherwise agreed to.

### 7. CONFIDENTIALITY

7.1 None of the PARTIES intention is to share any confidential or proprietary information in any collaboration under this MoU. If either PARTY wishes to disclose information it considers to be confidential or proprietary to the other PARTY, the PARTIES will enter into a written non-disclosure agreement.

7.2 Both Parties are obliged for the terms of this MoU and thereafter to keep confidential all details concerning all, but not limited to, transactions, agreements, contracts, and arrangements with third party business partners so that the interest of either Party to this MoU is not endangered.

7.3 Maersk's global privacy policy, available at [www.Maersk.com](http://www.Maersk.com), is applicable to any business contact information regarding a Party's personnel and/or third parties engaged by it may be shared as part of maintaining the business relationships. TSR shall defend and indemnify Maersk from and against all claims raised by its personnel or third party engaged by it due to the Party's non-compliance with this clause.

7.4 Both parties acknowledge and agree that any promotional advertisements shall require mutual consultation and approval prior execution.

## 8. DURATION

- 8.1 The terms and conditions of this MoU are applicable as of 24 May 2023 and shall continue for a period of 9 months or completion of pilot batch whichever is later which it shall be renewed by common agreement. Within its period of validity, this MoU may be terminated by either Party, giving a 3 months' notice of termination to the other party, and otherwise subject to the other termination provisions in this Agreement.
- 8.2 This Agreement may be terminated by notice in writing by either party, if the other Party is in material or continuing breach of any of its obligations under this Agreement and fails to remedy the breach for a period of 120 days after written notice by the other party.
- 8.3 By either party, if the other party is involved in any legal proceedings concerning its solvency, or ceases trading, or commits an act of bankruptcy or is adjudicated bankrupt or enters into liquidation, whether compulsory or voluntary, other than for the purposes of an amalgamation or reconstruction, or makes an arrangement with its creditors or petitions for an administration order or has a receiver or manager appointed over all or any part of its assets or generally becomes unable to pay its debts.
- 8.4 Should this Agreement be terminated under this clause neither party shall be entitled to any compensation including, but not limited to, compensation for goodwill (including goodwill created by AGENT's use of PRINCIPAL's trademarks), loss of income, loss of profits or expenses or business interruptions howsoever caused directly or indirectly, in excess of that specified by applicable mandatory statutory law.
- 8.5 Any Termination of this Agreement under this Clause 10 will be without prejudice to any other rights or remedies of either Party under this Agreement or at law and will not affect any accrued rights or liabilities of either Party at the date of termination.

## 9. FORCE MAJEURE

- 9.1 If the performance of this MoU by any Party, or of any obligation under this Agreement, is prevented, restricted, or interfered with by act of God, reason of war, revolution, civil commotion, acts of public enemies, blockade, embargo, strikes or other labor disputes, any law, order, proclamation, regulation, ordinance, demand, or requirement having a legal effect on any government or any judicial authority or representative of any such government, or any other cause which is beyond the reasonable control of the Party affected, then the Party so affected shall, upon giving prior written notice to the other Party, be excused from such performance to the extent of such prevention, restriction, or interference, provided that the Party so affected shall use its best efforts to avoid or remove such causes of non-performance, and shall continue performance hereunder with the utmost dispatch whenever such causes are removed.
- 9.2 If such event continues for a period exceeding 30 (thirty) days, either Party shall be entitled to terminate this MoU forthwith upon written notice to the other Party.

## 10. LAW, JURISDICTION AND DISPUTES

10.1 This MoU and any non-contractual obligations arising out of or in connection herewith shall be governed, construed, and enforced in accordance with the laws of India.

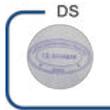
Any dispute arising out of or in connection with this contract, including any question regarding its existence, validity, or termination, shall be referred to arbitration consisting of two arbitrators to be appointed by both parties and the place of arbitration will be at Mumbai, India and arbitration act of India as amended will be applicable.

The Parties to this Memorandum of Understanding (total of ten pages) hereby confirm their agreement to its terms by the following signatures on this day 24 May 2023.

DocuSigned by:  
*Capt. (Dr.) Ashutosh Apandkar*  
80EA45FD83F843E...

Signature

Name : Capt. (Dr.) Ashutosh Apandkar



DocuSigned by:  
*Niels H Bruus*  
171CE3A4AEC2423...

Signature

Name : Niels H Bruus

**MEMORANDUM OF UNDERSTANDING BETWEEN MARSHAL SHIP MANAGEMENT AND  
INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN**

Between the subscribers, namely, **MARSHAL SHIP MANAGEMENT PVT. LTD.** 2nd floor Wellington Business Park, 2, Hasan Pada Road, Marol, Andheri East, Mumbai, 400059 Maharashtra, India, RPSL No 162043 Valid till 01.10.2025, who hereinafter will be called the **COMPANY** on the one side, and on the other, **SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN.**, corporation duly registered in the India Public Record Registration no. BOM.141/73 GBBSD, with domicile in India, Training Ship Rahaman At & post Nhava Taluka Panvel, District Raigad Maharashtra pin code - 410206, enter into this Memorandum Of Understanding according to the following statements.

**STATEMENTS:**

**I TRAINING SHIP RAHAMAN**

- a- It is an educational institution with its own legal personality, full capacity to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- Among its objectives is the comprehensive education, training and orientation of human resources in various academic areas, such as the selection of candidates to be trained, as well as the instructors, advisers, technicians and all its staff in charge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign agreements and covenants of exchange and collaboration with maritime educational Institutions/ companies.
- d- That, for the legal effects of this agreement, it is indicated as its Head Office domicile **TRAINING SHIP RAHAMAN.** At & post Nhava Taluka Panvel, District Raigad Maharashtra pin code – 410206.
- e- That all its administrative personnel, advisors, instructors and collaborators, are employed by - **TRAINING SHIP RAHAMAN** and in no way are considered as employees of the **MARSHAL SHIP MANAGEMENT PVT LTD.**

**II MARSHAL SHIP MANAGEMENT PVT. LTD. (COMPANY)**

- a- It is a shipping company with its own personality, full capacity to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- That one of its aims is the quality of seafarers with a view to the training of human resources in various areas of nautical, maritime and similar knowledge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign covenants of exchange and collaboration with maritime educational Institutions.

**III- RESPONSIBILITIES**

**TRAINING SHIP RAHAMAN is responsible for:**

1. T.S. Rahaman will handle the training of "Deck and Engine cadets and seafarers".
2. Candidates will adhere to T.S. Rahaman rules and regulation w.r.t. discipline and code of conduct.
3. Any disciplinary issues will be dealt as per T.S. Rahaman policy.

**MARSHAL SHIP MANAGEMENT PVT. LTD. is responsible for:**

- A) Review, verification and supervision of all the documentation provided by candidate :-

- B) Marshal Ship Management Pvt Ltd. enters into MOU with Training Ship Rahaman for selecting Deck cadets from various streams, engine cadets from GME, Ratings for GP and CCMC and any other services w.r.t maritime training.
- C) Selection of candidates will be based on list of eligible candidates provided by Training Ship Rahaman. Marshal Ship Management Pvt Ltd. will select the candidates based on company's selection policy.
- D) Company's selection process and selection will be final based on company's policy and requirements.
- E) T.S. Rahaman will only handle the training / part of syllabus as per DG Shipping rules and regulations.

**Both parties:**

- a) That both parties are united by diverse interests and objectives of the maritime training.
- b) That their purpose is to promote, develop and support the training of human resources in various educational disciplines, thus contributing to the social and economic development of the country in the maritime sector.
- c) That both parties share a fundamental responsibility for the strengthening of human resources and the development of the individual to the maximum of his abilities in the maritime sector.
- d) That **INSTITUTE TRAINING SHIP RAHAMAN** and the **MARSHAL SHIP MANAGEMENT PVT LTD**, Wish to establish for understanding and cooperation by which they establish a general structure that strengthens and increases agreements between the two institutions.



MARK ANDRE GARDENER  
DIRECTOR / UNIT HEAD  
MARSHAL SHIP MANAGEMENT PVT LTD

CAPT.(Dr) ASHUTOSH APANDKAR  
CAPT SUPERINTENDENT / PRINCIPAL  
INSTITUTE T. S. RAHAMAN

15.01.2021





# Training Ship Rahaman

SIR MOHAMED YUSUF SEAMEN WELFARE FOUNDATION

CAPT. SUPERINTENDENT / PRINCIPAL  
TRAINING SHIP RAHAMAN  
Member Secretary (Ex Officio)  
SIR MOHAMED YUSUF  
SEAMEN WELFARE FOUNDATION  
Capt. (Dr.) Ashutosh Apandkar

Ref. No.TSR/PO/035/2022

1<sup>st</sup> February 2022

AS PER MEMORANDUM OF UNDERSTANDING BETWEEN  
MASSA MARITIME ACADEMY AND T S RAHAMAN

Entered on 3<sup>rd</sup> day of December 2021 T S Rahaman agreed and responsible to handle the practical training of FF Augmentation system operation, which is a part of syllabus of basic IGF Course.

T S Rahaman shall make available the mock-up facilities for students of Massa Maritime Academy every Friday of alternating week of every month.

The facility will be available subject to prior notice of 5 working days for 24 weeks of a calendars year.

This MOU shall not hinder and interfere with conduct of approved FPF course of T S Rahaman, as the facility for FPF is separate and different from FF Augmentation course.

VICE PRINCIPAL  
TRAINING SHIP RAHAMAN  
HEAD OF ENGINEERING  
EDUCATION & TRAINING  
Mr. V.A. Kamath

HEAD OF CATERING EDUCATION  
& TRAINING  
Mr. Paul Koshy

MANAGEMENT REPRESENTATIVE  
Mr. V. A. Kamath

Capt. (Dr.) Ashutosh Apandkar  
Captain Superintendent/Principal,  
Training Ship Rahaman



APPROVED BY THE DIRECTORATE GENERAL OF SHIPPING, GOVERNMENT OF INDIA  
AFFILIATED TO THE INDIAN MARITIME UNIVERSITY & UNIVERSITY OF MUMBAI

NHAVA CAMPUS: Navi Mumbai, Panvel Taluka, District Raigad 410206, Maharashtra, India  
Tel. No.: 022- 27212800 / 27212900 Fax: 27212201 / 27212495 / 096 Email: [tsrahaman@tsrahaman.org](mailto:tsrahaman@tsrahaman.org) Website: [www.tsrahaman.org](http://www.tsrahaman.org)  
Reception Centre : 022- 27212940 / 27212941 / 27212236 / +91 8879967726

REGISTERED OFFICE: Jahaz Mahal Annexe, Samander Point Estate, Off Lala Lajpatrai Marg, Worli, Mumbai 400 018, Maharashtra, India.  
Tel:(91) 022-24938740 022-24933324 Fax:(91)022-24950270.

**MEMORANDUM OF UNDERSTANDING BETWEEN MASSA MARITIME  
ACADEMY (OWNED AND MANAGED BY MARITIME TRAINING &  
RESEARCH FOUNDATION TRUST) AND  
INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING  
SHIP RAHAMAN**

Entered to on 03<sup>rd</sup> day of December 2021. between **MASSA MARITIME ACADEMY** represented by its **Principal CAPT. NITIN S. MAINKAR**, having its office at Great Eastern Summit, "A" wing, 1<sup>st</sup> Floor, Plot No.56, Sector 15, CBD Belapur, Navi Mumbai - 400614 which is owned and managed by **MARITIME TRAINING & RESEARCH FOUNDATION TRUST** a registered public charitable trust under registration number No: E – 13983 (MUMBAI) with the Charity Commissioner, Greater Bombay, Maharashtra, hereinafter referred to as **MASSA MARITIME ACADEMY** on the one part, and **SIR MOHAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAHAMAN.**, represented by its Principal CAPT (DR.) **ASHUTOSH APANDKAR** having its office at T S Rahaman, Post Nhava Taluka Panvel, District Raigad — 410206, Maharashtra, registered public charitable trust under Registration No. BOM.141/73 GBBSD, hereinafter referred to as **TRAINING SHIP RAHAMAN** on the other part, enter into this Memorandum Of Understanding according to the following statements.

**STATEMENTS:**

**I TRAINING SHIP RAHAMAN**

- a- It is an educational institution entitled to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- Among its objectives is the comprehensive education, training and orientation of human resources in various academic areas, such as the selection of candidates to be trained, as well as the instructors, advisers, technicians and all its staff in charge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign agreements and covenants of exchange and collaboration with maritime educational Institutions.
- d- That, for the legal effects of this agreement, it is indicated as its Head Office domicile **TRAINING SHIP RAHAMAN** at & post Nhava Taluka Panvel, District Raigad Maharashtra pin code — 410206.
- e- That all its administrative personnel, advisors, instructors and collaborators, are employed by - **TRAINING SHIP RAHAMAN** and in no way are considered as employees of the **MASSA MARITIME ACADEMY**.

**II MASSA MARITIME ACADEMY**

- a- It is an educational institution and one of its aims is the quality educational service with a view to the training and education of human resources in maritime knowledge.
- b- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign covenants of exchange and collaboration with maritime educational Institutions.

**III- RESPONSIBILITIES**

**TRAINING SHIP RAHAMAN** agrees and is responsible for:

1. T.S. Rahaman will only handle the practical training of "Fixed fire-fighting system operations" and "Fixed dry Chemical operations" which are part of syllabus of Basic Oil + Chemical tanker, Basic Gas tanker, and basic IGF courses.

2. Video recording of the training imparted will be provided by T.S. Rahaman for audit purpose.
3. T.S. Rehman has adopted certain rules and policies regarding the use of the facility. These rules may be updated from time to time to ensure the safe utilization of the facilities. Candidates attending the training sessions shall at all times adhere to these rules and regulations.
4. Any disciplinary Issues will be dealt as per T.S. Rahaman policy.
5. MASSA Maritime Academy Indemnifies T.S. Rahaman for any accident/incident during the course of training.

**MASSA MARITIME ACADEMY** (MMA) agrees and responsible for:

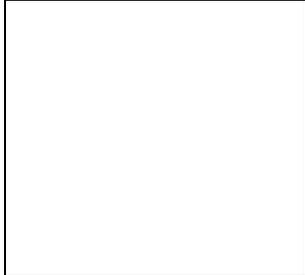
1. Verification and supervision of all the documentation provided by candidates
2. Theory classes of the courses as per DG regulations will be taken by **MASSA MARITIME ACADEMY**.
3. Certificates of course completion will be Issued by **MASSA MARITIME ACADEMY**
4. **MASSA MARITIME ACADEMY** shall schedule its training exercises with **T. S. Rehman** with as much advance notice as possible to ensure that the facility is available for the desired training sessions. T.S. Rehman will use its best efforts to make the facility available as requested.
5. **MASSA MARITIME ACADEMY** will pay a fee according to the fee policy agreed between the two parties. T.S. Rehman will invoice MMA on monthly basis. Invoices are due within Fifteen (15) days of receipt.

TERMS OF MOU:

- a) The term of this MOU shall commence 15<sup>th</sup> day of December 2021 and shall continue in effect for a period of one (01) year. This MOU shall automatically renew each year thereafter for an additional one (01) year term; provided, however, that either party may terminate the MOU by giving 90 days notice to the other of its intention not to renew at least ninety-days (90) prior to expiration of any term.

Training Ship Rahaman

MASSA Maritime Academy



Sir Mohammad Yusuf Seamen Welfare  
Foundation

Maritime Training & Research Foundation

Capt. (Dr.) Ashutosh Apandkar  
Principal

Capt. Nitin S. Mainkar  
Principal



# Training Ship Rahaman

SIR MOHAMED YUSUF SEAMEN WELFARE FOUNDATION

PRINCIPAL  
TRAINING SHIP RAHAMAN  
Capt. (Dr.) Ashutosh Apandkar

VICE PRINCIPAL  
TRAINING SHIP RAHAMAN  
HEAD OF ENGINEERING  
EDUCATION & TRAINING  
Mr. V.A. Kamath

HEAD OF  
CATERING EDUCATION & TRAINING  
Mr. Paul Koshy

MANAGEMENT REPRESENTATIVE  
Mr. V.A. Kamath

Ref. No.: TSR/PO/286/2019

2<sup>nd</sup> August 2019

To  
Chief General Manager  
Training and Safety, MSEDCL  
Chummary No. 1, NTPS Colony,  
EKLAHRE, Nashik,  
Maharashtra, PIN 422105

Dear Sir,

**Kind Attn: Mr. B. Jadhkar**

Sub: Assistance in Training Marine Engineers on High Voltage System in safeties at similar practical aspects of high voltage system.

Ref: (i) Visit of Executive Director (HR) Mr. Yerme, HR executive Mr. S Deshpande & Area Supdt. Executive engineer Mr. Swami to TSR on 24th Nov.2018 inspect the TSR facilities.

(ii) Visit of Mr. V A Kamath, Vice principal to TSR to MSEDCL training Centre at Eklahare, Nasik on 19th December 2018.

We are extremely glad for visit of MSEDCL –Executive director Mr. C. Yerme with his team to inspect T S Rahaman facilities for training. Subsequent this visit, advise of Mr. Yerme, T S Rahaman representative visited MSEDCL training centre Nashik and plans for a MOU was drawn out.

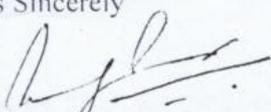
On guidance from MSEDCL, Pratapgad Mumbai HO, draft MOU was made and after necessary vetting of draft, final draft was made and is being enclosed for necessary signatures.

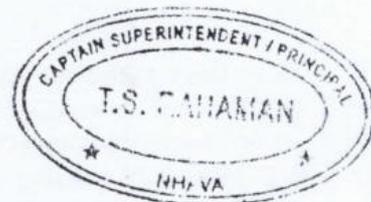
MSEDCL HO Mumbai advised us that a visit of Chief General Manager, Training and Safety would be made to T S Rahaman in due course of time.

We request that enclosed MOU may be completed from your end and send to us for necessary action from our side for start planning for training activities.

Thanking you once again for all cooperation extended,

Yours Sincerely

  
Capt. (Dr.) Ashutosh Apandkar  
Principal,  
Training Ship Rahaman



APPROVED BY THE DIRECTORATE GENERAL OF SHIPPING, GOVERNMENT OF INDIA

AFFILIATED TO THE INDIAN MARITIME UNIVERSITY & UNIVERSITY OF MUMBAI

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Tel: (91) 022-24938740 022-24933324 Fax: (91) 022-24950270.

ABHYUDAYA CO-OP. BANK LTD.

HEMANSHI AIYA  
Authorized Signatories  
Vashi Br. Navi Mumbai - 400 703

ABHYUDAYA CO-OP. BANK LTD.  
VASHI BRANCH,  
ABHYUDAYA BANK BUILDING,  
SECTOR 17, VASHI,  
NAVI MUMBAI-400 705.

भारत 51029



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SPECIAL  
AUTHORITY  
महाराष्ट्र  
MAY 03 2019

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MEMORANDUM OF UNDERSTANDING

R.0000100-PB5512

INDIA

STAMP DUTY, MAHARASHTRA

This Memorandum of Understanding is made on the \_\_\_\_\_ day of \_\_\_\_\_, 2019, at \_\_\_\_\_.

BETWEEN

**Maharashtra State Electricity Distribution Co. Ltd**, a company registered under Companies Act, 1956 having its Registered Office at Prakashgad, Plot no. G-9, Anant Kanekar Marg, Bandra (E), Mumbai 400 051 hereinafter referred to as "MSEDCL", which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the First Part;

AND

**Training Ship Rahaman, Sir Mohamed Yusuf Seamen Welfare Foundation**, having its registered office at Jahaz Mahal Annexe, Samander Point Estate, Off Lala Lajpatrai Marg, Worli, Mumbai 400018 hereinafter referred to as "TSR" which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the Second Part;

#### WHEREAS

1. TSR conducts the Director General of Shipping approved course on the Engineering i.e Graduate Marine Engineer (GME) – Marine Engineering Courses of one year duration, and have plans to start Director General of Shipping approved High Voltage ( 1000V and above) related courses such as- Operational level high voltage course ( 1 day) and Management Level ( 5 days) high voltage course for sea going Engineers working on High Voltage ships and a 17 weeks duration Course for Electrical Engineering degree holders who desire to join sea faring career as Electro Technical Officer (ETO).
2. The said GME course, which is already approved by Directorate General of Shipping (DGS), and TSR desires to apply to D G Shipping for approval of High Voltage – Operational level, management level and ETO courses. For D G Shipping approval of such courses, TSR needs to show that trainees will undergo certain parts of its training curriculum, which is termed as "Training Afloat/Hands on training" in DGS recognized shipyard/s, or State Electricity generating & distribution companies/boards, where high Voltage use is very extensive.
3. For approval of training course by D G Shipping, numerous formalities need to be completed and considerable time is taken. Since these courses can be started as "Value Added Courses" for those students who do not require D G Shipping approved course, TSR may start these courses as "Value Added Course" till the process of obtaining D G Shipping approval for such courses is not complete. MSEDCL faculty and facility will be used with same intensity for " Value Added Courses" as used for D G Shipping Approved courses..
4. TSR plans to design and conduct more courses related to Electrical Engineering, including High Voltage courses. TSR will inform their requirements as and when possible to MSEDCL.  
MSEDCL when desirous to conduct marine, Housekeeping, Catering & Hospitality management related course for MSEDCL's employee/outsourced employee and/ or

(Dr.) Ashutosh Apand  
Principal  
Training Ship Rahaman

wishes to use TSR training facilities to gain training, TSR will extend all cooperation to impart such training.

6. MSEDCL being one of the recognised Maharashtra Govt. owned Electricity Distribution Company, TSR approached MSEDCL for carrying out the said training at MSEDCL's High Voltage facility and/or at MSEDCL Training facility which imparts such training and /or MSEDCL can arrange Faculty for such training for the students of TSR and requested MSEDCL to enter into Memorandum of Understanding (MOU) for the same.

Now this MOU witnessed and it is hereby agreed by and between the parties hereto as follows:

1. The period of MOU will be Three Years from the date of execution of this MOU subject to provisions under this agreement. The renewal, subject to the provisions under this agreement, shall be on mutually agreed terms and conditions between MSEDCL and TSR. The renewal will be done by adding an addendum to this agreement.
2. MSEDCL will extend all cooperation and facility for said training as described in detail at "Annexure-I" attached to this MOU to the Students belonging to TSR, or as per Mutual understanding between MSEDCL & TSR.
3. TSR will execute an Indemnity Bond absolving MSEDCL for any claims, damages etc. arising out of visit of students to MSEDCL High Voltage facilities/training centres during the said training. The details of such Indemnity bond is at "Annexure -II"
4. MSEDCL will issue a certificate /Training imparted letter to TSR in the mutually agreed certificate as annexed in "Annexure -III"
5. TSR will issue a certificate /Training imparted letter to MSEDCL in the mutually agreed certificate as annexed in "Annexure -IV"

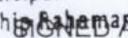
6. **ARBITRATION**

In the event of any dispute or differences arising out of or in connection with this MOU including the interpretation of the terms & conditions of this MOU, the same shall be referred to arbitration as per the provisions of the Arbitration and Conciliation Act, 1996; the seat of such arbitration shall be Mumbai.

7. It is agreed and clarified that this MOU is on a non-exclusive basis and MSEDCL and TSR are at liberty to enter into similar MOU with others.
8. The terms or provisions of this MOU may be modified, amended, supplemented, waived, or discharged only in writing signed by the parties hereto

 IN WITNESS WHEREOF the parties hereto have set their respective hands on the day, month and year first hereinabove written.

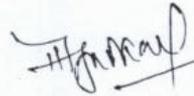
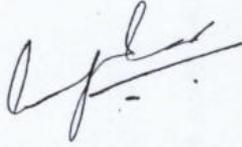
Capt. (Dr.) Ashutosh Apandkar  
Principal

Training Ship  AND DELIVERED BY MSEDCL

Through The Chief General  
Manager Training & Safety,

In the presence of Ex. Engr (IPS-ADM)

City: Mumbai



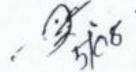
SIGNED AND DELIVERED by TSR

Through Capt. (Dr.) Ashutosh Apendkar

In the presence of Mr. V A Kamath



**Chief General Manager (T&S)  
Training & Safety, MSEDCL  
Eklahare, Nashik**



City: Mumbai

**MEMORANDUM OF UNDERSTANDING BETWEEN VR MARITIME SERVICES  
PVT. LTD. AND INSTITUTE SIR MOHAMMAD YUSUF SEAMEN WELFARE  
FOUNDATIONS - TRAINING SHIP RAHAMAN**

Between the subscribers, namely, **VR MARITIME SERVICES PVT. LTD.** 501,502 & 503 Global Chambers Building, 5th Floor, Opposity Infinity Mall, Near Dhiraj Heights Building, Off Link Road, Oshiwara Andheri West Mumbai 400053 RPSL No MUM199 Valid till 19.07.2026, who hereinafter will be called the **COMPANY** on the one side, and on the other, **SIR MÖMAMMAD YUSUF SEAMEN WELFARE FOUNDATIONS - TRAINING SHIP RAMAMAN.**, corporation duly registered in the India Public Record **Registration no. BOM.141/73 GBBSD.** with domicile in India, Training Ship Rahaman At & post Nhava Taluka Panvel, Distñct Raigad Maharashtra pin code - 410206, enter into this Memorandum Of Understanding according to the following statements.

**STATEMEMENTS:**

**I - TRAINING SHIP RAHAMAN**

- a- It is an educational Institution with its own legal personality, full capacity to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- Among its objectives is the comprehensive education, training and orientation of human resources in various academic areas, such as the selection of candidates to be trained, as well as the instructors, advisers, technicians and all its staff in charge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign agreements and covenants of exchange and collaboration with maritime educational Institutions/ companies.
- d- That, for the legal effects of this agreement, it is indicated as Its Head Office domicile **TRAINING SHIP RAHAMAN.** At & post Nhava Taluka Panvel, District Raigad Maharashtra pin code -410206.
- e- That all its administrative personnel, advisors, instructors and collaborators, are employed by - **TRAINING SHIP RAHAMAN** and in no way are considered as employees of the **VR MARITIME SERVICES PVT. LTD.**

## **II - VR MARITIME SERVICES PVT. LTD. (COMPANY)**

- a- It is a shipping company with its own personality, full capacity to self-govern, acquire and manage its patrimony, establishing its structure and the norms that should govern its functions and relationships, both internal and external.
- b- That one of its aims is the quality of seafarers with a view to the training of human resources in various areas of nautical, maritime and similar knowledge.
- c- That for the accomplishment of its objectives it has faculties to enter into, to fulfill and to sign covenants of exchange and collaboration with maritime educational Institutions.

## **III - RESPONSIBILITIES**

### **TRAINING SHIP RAHAMAN is responsible for:**

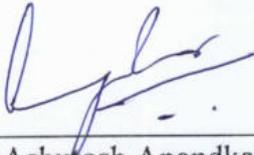
1. T.S. Rahaman will handle the training of "Deck and Engine cadets and seafarers".
2. Candidates will adhere to T.S. Rahaman rules and regulation w.r.t. discipline and code of conduct.
3. Any disciplinary issues will be dealt as per T.S. Rahaman policy.

### **VR MARITIME SERVICES PVT. LTD. is responsible for:**

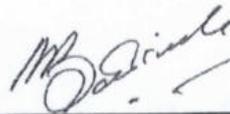
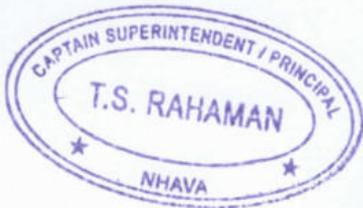
- A) Review, verification and supervision of all the documentation provided by candidate:-
- B) VR MARITIME SERVICES PVT. LTD. enters into MOU with Training Ship Rahaman for selecting Deck cadets for Diploma in Nautical Science IMU DNS Course.
- C) Selection of candidates will be based on list of eligible candidates provided by Training Ship Rahaman. VR MARITIME SERVICES PVT. LTD. will select the candidates based on company's selection policy.
- D) Company's selection process and selection will be final based on company's policy and requirements.
- E) T.S. Rahaman will only handle the training / part of syllabus as per DG Shipping rules and regulations

**Both parties:**

- a- That both parties are united by diverse interests and objectives of the maritime training.
- b- That their purpose is to promote, develop and support the training of human resources in various educational disciplines, thus contributing to the social and economic development of the country in the maritime sector.
- c- That both parties share a fundamental responsibility for the strengthening of human resources and the development of the individual to the maximum of his abilities in the maritime sector.
- d- That **INSTITUTE TRAINING SHIP RAHAMAN** and the **VR MARITIME SERVICES PVT. LTD.**, Wish to establish for understanding and cooperation by which they establish a general structure that strengthens and increases agreements between the two institutions.



Capt. (Dr.) Ashutosh Apandkar  
Capt Superintendent/ Principal  
Training Ship Rahaman



Nazir Badiwale  
Director (Technical)  
VR Maritime Services Pvt. Ltd.

